SAC General Council Meeting Notes, 1/19/2022

- Call to order
- > Roll call-Kat McDonald
- ➤ Treasurer update Frank

5K: \$2,026.78Ad Hoc: \$549.29

o General Fund: \$2,299.00

o Payments: Still need to pay Tommy for the groceries

> Tommy and Community Service info

- Update No update, prepared 78 meals. The organization calculated based on weight and said 62 meals were provided. SAC wants to keep community engagement as a strong component of our committee.
- Next events? (Retreat) For the next retreat, a suggestion was voiced that we make food for a community organization and just order pizza for ourselves.

> Survey discussion

- o SAC Survey results: We will vote at another time.
- Discussed a hybrid modality for SAC meetings. Please voice your preference regarding the meeting location and on what modality is best suited for you (Inperson or virtual). We will discuss this in February, but if not, we will resume conversation in March.
- Expanding membership, we will need to vote on this and we need a vote for whether to maintain supervisors in SAC that have been promoted to a supervisory role. A variation of options was discussed, but we will continue the conversation.

> Committee work

- o Bylaws Committee— updates
 - Shared Governance vote on appointed position or elected. The suggestion from the committee is to have a two-year term limit. Membership: Bylaw committee wanted to keep the current membership structure in place. They recommend keeping the required 6 meetings before becoming a voting member. However, with SAC participation shrinking, it was suggested to change the required meetings from 6 to 3. They also suggested the meeting requirement before voting be completed in 90 days.
 - Kat mentioned that attending 3 meetings and then submitting the SAC membership form digitally, would spend up the process of acquiring new members.

• Activities and Staff Enrichment Committee:

o No updates. (any suggestions or ideas, send email to Tommy)

o Communications Committee:

 We will have info on the SAC group preparing meals for the community organization in the next CSCC Update. The Update will also include the information regarding employee and student scholarships. o **DEI Committee:** The committee will be meeting with Primrose and Almar to establish a plan for engaging in the DEI space. Vena mentioned that she and the hiring committee are reviewing resumes and applications for the assistant director position for DEI.

Leadership Circles:

 The next Leadership Circle (open to the college) will be at the Delaware Campus and will be in-person. Dr. Tina Diggs was selected as the speaker. Next action item is to finalize the date, create the RSVP, and advertise the event.

5k Scholarship Committee:

• We awarded 4 employee scholarships. This is the first time we have given scholarships to employees. We now have a lottery system in place, and all the employees need to do is fill out the few waivers to be put into the lottery. SAC also awarded 24 student scholarships for spring semester.

o 5K Committee:

The site is open, and Nichole will be meeting with Michael. The site now gives the option to create a team and monitor their fundraising. Nichole and Michael will be having a meeting with Marketing about the 5k. Advertisement for the 5k will possibly happen on the First Wednesday in March. If anyone knows someone that wants to sponsor the 5k, keep in mind that they will still need to be vetted through the Foundation.

> Open discussion

- Kathy created a calendar that will allow us to upload documents, pictures, and videos. This could be an awareness tool for SAC and keep track of our efforts. She will be sending out an invite to everyone.
- SAC is working on creating a promotional commercial that would highlight our efforts, which we can use for recruitment. Kathy has met with Jenna about ideas for the video.

> Adjournment

o Vena motioned to adjourn, and Lawrence seconded the motion.